

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, February 10, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:21 A.M.

COMMISSIONERS PRESENT: DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE
COMMISSIONERS ABSENT: AFRIAT

Minutes of the meeting of Wednesday, February 3, 2016, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Annual Report
APPROVED.

Unfinished Business

1. *Petition of **RENATTA COOPER** for a hearing on her ten (10) day **suspension**, effective October 27, 2014, from the position of Program Specialist IV, Chief Executive Office, based on her claim of a Civil Service Rule 25 violation, **Case No. 14-371**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE ROMAIN, TO SUSTAIN THE DEPARTMENT. COMMISSIONER HERNANDEZ DISSENTED.
2. *Petition of **JUSTIN DORMAN** for a hearing on his **discharge**, effective November 18, 2014, from the position of Custody Assistant, Sheriff's Department, **Case No. 14-387**.*
CONTINUED FOR A FULL COMMISSION. THE PARTIES ELECTED TO WAIVE NOTICE.
3. *Petition of **VERDIA HAMILTON** for a request on her thirty (30) day **suspension**, effective April 28, 2014, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 14-155**.*
SUSTAINED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ANNOUNCED AS ITS NEW PROPOSED DECISION TO SUSTAIN THE DEPARTMENT IN THE THIRTY (30) DAY SUSPENSION.
4. *Petition of **THERESE GUYTON-HARRIS** for a hearing on her thirteen (13) day **suspension**, effective January 19, 2015, from the position of Child Support Officer II, Child Support Services Department, **Case No. 15-31**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
5. *Petition of **BARBARA HARVEST** for a hearing on her **discharge**, effective March 20, 2015, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 15-87**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

6. *Petition of **SHERRY GIPSON** for a hearing on her thirty (30) day **suspension**, effective October 26, 2015, from the position of Social Worker, Department of Public Social Services, **Case No. 15-357**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
7. *Petition of **TEBLET LEMMA** for a hearing on her ten (10) day **suspension**, effective January 11, 2016, from the position of Social Worker, Department of Public Social Services, **Case No. 15-359**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
8. *Petition of **AMELIA SUAREZ** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective October 20, 2015, from the position of Security Officer, Sheriff's Department, **Case No. 15-344**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
9. *Petition of **CASSAUNDR A GRAYSON** for a hearing on her **discharge**, effective November 20, 2015, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 15-346**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **BRYSHAUN BERRYHILL** for a hearing on the Director of Personnel's denial of his appeal of the **disqualification** received in the examination for Detention Services Officer, **Case No. 15-342**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)
11. *Petition of **JORGE CAMPOS** for a hearing on the Director of Personnel's denial of his appeal of the **disqualification** received in the examination for Deputy Sheriff Trainee, **Case No. 15-348**.*
HEARING DENIED.
12. *Petition of **RAOUL HERNANDEZ** for a hearing on the Director of Personnel's denial of his appeals of the **non-appointment** to the positions of Gain Service Worker, Program Assistant, Management Fellow, Management Assistant, Human Service Administrator, and Social Worker Trainee, based on his claim of a Civil Service Rule 25 violation, **Case No. 15-324**.*
HEARING DENIED.

New Business (continued)

13. *Petition of **KAREN PARKER** for a hearing on the Director of Personnel's denial of her appeal of the **application rejection** received in the examination for Eligibility Worker I, **Case No. 15-347.***
HEARING DENIED.

Miscellaneous

14. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:27 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

15. *Petitioner's request for a hearing on his **discharge**, effective October 29, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-547**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN M. BIERSMITH, TO SUSTAIN THE DEPARTMENT.
16. *Petitioner's request for a hearing on her **discharge**, effective June 17, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-302**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOHN D. HARRIS, TO NOT SUSTAIN THE DEPARTMENT.
17. *Petitioner's request for a hearing on her ten (10) day **suspension**, effective September 22, 2014, from the position of Deputy Probation Officer II, Probation Department, **Case No. 14-295**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS, AND RECOMMENDATION OF THE HEARING OFFICER, SHERI E. ROSS, TO SUSTAIN THE DEPARTMENT. COMMISSIONER NIGHTINGALE DISSENTED.

New Business

18. *Petitioner's request for a hearing on her twenty-five (25) day **suspension**, effective January 4, 2016, from the position of Sergeant, Sheriff's Department, **Case No. 15-320**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
19. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective November 13, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-345**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
20. *Petitioner's request for a hearing on his **discharge**, effective November 27, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-358**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:50 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:51 A.M.

Legal Advisor:
Ed Lewis

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON FEBRUARY 17, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director